

The focus of my divorce practice has expanded beyond helping my clients get through the financial issues of their divorce. I have come to believe that an equally important goal of any divorce financial professional should be to prepare (dare I use the word *inspire*) the divorcing client for success after divorce. This guiding thought has carried through to the clients I work with on the financial advisory side of my business as well: women going through other major life transitions such as retirement and widowhood.

In this article, I'll review some of the more common ways divorce transition assistance is done in the CDFA world—the money side of the equation—but I'll also shine a light on the human side. I'll discuss how we can add value by focusing on helping our clients find meaning in their lives; a sense of purpose that will drive them forward, supported by the financial foundations we have helped them lay.

Like many CDFA® professionals, I went through a difficult divorce. After nine long months and more tens of thousands of dollars than I care to discuss, I was relieved (if not a little shell-shocked) when it all ended in June 2015.

Emerging from the battlefield, I determined to earn the CDFA designation and to make divorce financial planning a key component of my financial advisory practice.

Beginning with private strategy sessions and monthly workshops, my mission would be to help others avoid the mistakes I made in divorce and to educate people, with the help of attorneys and therapists, not only on the financial aspects of divorce but also on the legal and emotional realms. I knew from my own experience that divorcing people are most likely to make self-sabotaging moves—to let emotion dictate logic—when in the throes of an impactful life transition.

I realized early on in my workshops that what resonated most when I communicated with participants was the idea that while going through divorce can be so terrifying emotionally that one imagines all sorts of disastrous outcomes, the worst rarely comes to pass. Once again, this was confirmed to me by my own personal experience. The emotional and financial toll was great. But emerging from this difficult transition led to a fulfilling journey. I, like any

other survivor of divorce, was emerging from a situation that was not right for me. Now I had the opportunity to reset my life on a new, purposeful course.

Six months after my divorce, I determined to pick myself up and face the world. 2016 would turn out to be one of the most productive-years of my life: physically, professionally and creatively. I lost fifteen pounds, finished a novel and left my broker-dealer to happily enter the independent RIA world. And the momentum continues to this day.

What Does a Divorce Transition Practice Look Like?

We all know the valuable service CDFA professionals provide as we help our clients through divorce. Acting as financial neutrals, we help couples avoid the emotional and financial stress of litigated conflict. As advocates on a client's divorce team, we provide financial expertise, exhibits and even expert witness testimony. In many ways, our work plays a valuable role in making the divorce process clearer, fairer and less stressful, both economically and emotionally.

Recent studies have shown that the average woman's income falls by more than a fifth after divorce and that the financial consequences of divorce can be a challenge for the rest of her life.

As CDFA professionals, we understand the value of our work at its core. We focus on the "financial" in CDFA—and for good reason.

Post-Divorce Transition Assistance

As financial professionals, we are trained to plan for the future, to encourage our clients to look at the long term. Many of our divorcing clients are stuck in the present or perhaps dangerously reliving the past and can't see how their divorce settlement will play out over the next twenty years. In the January 2017 issue of the DFA Journal, Adrienne Rothstein Grace identified six key areas in which CDFAs can help with post-divorce financial planning:

- Help Safeguard Their Settlement. Work with clients to stick with long term plans for their
- **Expense Planning.** Assure that the settlement accounts for future changes in expenses.
- **Investment Issues.** Reassess risk in transition.

- Hands-on Support. QDROs, IRA Transfers, Stock Options, Pensions.
- **Income Issues.** Alimony: for how long? Child Support?
- Insurance Issues. Health, Life, Property/Casualty, Long-term Care, Disability.

Financial Transition Coaching

It is common for the female partner to find herself at sea when it comes to budgeting, particularly when emerging from a relationship with a controlling personality. Recently, I worked with a woman whose husband was very secretive about family finances—secretive but incompetent. She was a housewife for the duration of their marriage while he kept her in the dark on the family finances. She knew that their monthly expenses were high but assumed that his substantial salary would cover everything. Despite his high income, during the great recession his financial mismanagement led them to bankruptcy.

I knew she was a prime candidate for financial coaching and decided to make her my first financial coaching client. My practice has since evolved to include various levels of coaching, from short strategy sessions to more in-depth sixmonth programs.

Financial coaching may include the following:

- Getting Financially Organized
- Setting Action Steps
- Identifying Money Obstacles
- Insurance
- Budgeting
- Debt Management
- **Education Planning**
- Home Purchases
- Automobile Purchase/Lease
- Dealing with Credit Cards

Helping Clients Find Their Purpose

As I noted earlier, focusing solely on money runs the risk of missing the key human element in serving our clients. That human element is meaning. Meaning, or having a purpose, gives us a reason to get out of bed in the morning. It drives us forward. Money should be considered not an end in itself (or a magic number) but a vehicle to fund that purpose. To that end, I encourage CDFA professionals to consider our clients' lives beyond the money.

There is a danger in looking at a divorce settlement in the same way that retirees have been told by the financial services industry to have a "number" for

retirement. A number does little good when you lack a sense of purpose. We all know people who are well off financially but are far less fulfilled in other areas of their life. Stated bluntly: we all know miserable rich people!

Increasingly, our collective consciousness is awakening to the fact that happiness is transitory, it is not a state of mind. We may be happy with a new car, a beach vacation or even a delicious meal, but all these episodes produce diminishing returns.

Dr. Jordan Peterson, a clinical psychologist and the author of the bestselling book, 12 Rules for Life, writes that because of the intrinsic difficulty of life, it is necessary to find something that is truly engaging and meaningful. Otherwise life can make you bitter, angry and cruel. Peterson cites Viktor Frankl, author of the famous book Man's Search for Meaning.

Frankl's wife, mother and brother were murdered in Nazi concentration camps. He survived that horror and, based on his experiences and those of other prisoners, he determined that people are primarily driven by a "striving to find meaning in one's life." This sense of meaning enables people to overcome the most painful experiences.

Depending on the client's situation, I might refer her to a trusted life coach or therapist. Typically, I will introduce the

client to materials I have gathered in my own quest to find meaning following my divorce. In this, I have incorporated the work of Peterson and Simon Sinek. Sinek is famous for his TED Talks, but his book *Find Your Why* offers a practical approach to finding fulfillment in the work we do. Through detailed exercises, illustrations and action steps we find a practical way to connect our work to our sense of purpose and thus discover our "why."

Peterson's 12 Rules has been a big help to my post-divorce transition, particularly his Rule 8: Tell the truth; and Rule 4: Compare yourself to who you were yesterday, not to who someone else is today. Like Sinek, Peterson also offers practical exercises to lead people toward self-discovery through his self-authoring suite and understandmyself.com.

I have also incorporated tools I use to coach my retiree clients into my divorce practice. I have found the work of Mitch Anthony, author of *The New Retirementality*, to be particularly useful. Anthony, similar to Sinek and Peterson, has developed client exercises which focus on *Return on Life*, which he defines as "How well you are doing in living the life you want with the money you have." Once again, he emphasizes working with clients on the human side *in addition* to the financial side of the equation.

I have found a symbiosis between my retirement practice and my divorce practice in presenting the return-on-life



approach. Consider the issue of gray divorce. While divorce is becoming less common for younger adults, among U.S. adults ages 50 and older, the divorce rate has roughly doubled since the 1990s. Among those aged 65 and older, the divorce rate has nearly tripled!

While the reasons for this are varied, one thing I have noticed with my retiree clients is the increased marital stress that can happen when a lifetime worker quits cold turkey once some magical date or age or savings amount has been reached. Unfortunately, the old retirement mentality teaches us this very approach. But it doesn't consider what the retiree is retiring to! How much golf can one play before it becomes a chore? How much time can you spend on the beach before it becomes routine? What happens when the unhappy retiree is suddenly hanging around the house all day, getting underfoot?

Imagine, as a divorce professional, potentially preventing divorce by having clients focus on finding meaning in their work or their retirement before they take the leap. They need to ask themselves some crucial questions—to discover their why—before they enter the gray divorce danger zone.

I am convinced that people who take the time to look deep within themselves to find meaning in their work or activities inspire those around them. And I believe that the greatest gift that humans can give to one another is to inspire someone.

When divorce financial advisors incorporate the concept of meaning into our client relationships, we add tremendous value to those relationships, enhance the value of our practices, go beyond the trend toward commoditization (if we manage assets), generate tremendous client loyalty and referrals, and distinguish ourselves in carving out a very special niche in the divorce world.



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Andrew is the founder of Wiser Divorce Solutions, a firm specializing in divorce financial planning located in Las Vegas, Nevada. He is a member of the Collaborative Divorce Group of Southern Nevada and gives monthly workshops, in partnership with a family law attorney and a marriage and family therapist, educating the public about the financial, legal and emotional aspects of divorce. For additional information, e-mail Andrew@wiserdivorcesolutions.com or visit www.wiserdivorcesolutions.com.



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- You were inspired to make a difference in divorce and have no idea where to start
- You want to add value to divorcing couples, but are unsure if you have enough knowledge, tools, or expertise.
- You know you want to work with attorneys, and none of them will return your calls or take you seriously
- You're ready to launch your divorce business but don't know how or where to most effectively market yourself
- You want a complete road map to a successful divorce niche business

I can't thank you enough for all the help and direction you have given me. My certification sat dusty on the shelf prior to going through your program now it's helping women transition for the better.

-Kerri H.

Nancy's love for what she does is so apparent! She is witty, funny and so intelligent! She makes her course so much fun and easy to follow. It is a definite must if you are new to the divorce arena. I wish I had taken the course months ago! Don't delay, sign up today!

- Corrin B.

You know exactly what you are doing, and furthermore, to share that with the rest of us....WOW!!! It is refreshing that there are people like you out there willing to provide such valuable information for those who need it. THANK YOU NANCY!!! and Kudos to you...you got it, you are the KEY in that missing link in the divorce process. I think we need more KEYS in our world....:)

- Angela Z.